



ABSTRACT

Fundamental Rules – Sanction of increment on the first day of a quarter eventhough a Government Servant expires prior to the actual date of accrual of increment – Amendment to rulings 13 (ix) under FR 26 (a) – Issued.

Personnel and Administrative Reforms (FR-II) Department

G.O.(Ms)No.148

Dated : 31.10.2018

விளம்பி , ஐப்பசி -14,
திருவள்ளூர் ஆண்டு 2049.

Read :

G.O.Ms.No.41, Finance (FR-I) Department, dated
11.01.1977

ORDER:

The following amendment is issued to the Ruling under the Fundamental Rules:-

2.The amendment hereby made shall come into force on the date of issue of order.

AMENDMENT.

In the said Fundamental Rules, under rule 26(a), in ruling (13), for paragraph(ix), the following paragraph shall be substituted, namely:-

"(ix) The increment of a Government servant which falls due in a quarter may be sanctioned on the first day of that quarter eventhough he retires from services or expires prior to the actual date of accrual of increment".

(BY ORDER OF THE GOVERNOR)

**S. SWARNA
SECRETARY TO GOVERNMENT.**

To
All Secretaries to Government, Chennai – 9.

All Departments of Secretariat, Chennai – 9.
All Heads of Departments including District Collectors/District Judges / District Magistrates.
The Secretary, Tamil Nadu Public Service Commission, Chennai –3.
The Registrar General, High Court of Madras, Chennai –104.
The Registrar, Madurai Bench, High Court of Madras, Madurai.
The Accountant General (I/II), Chennai –18.
The Works Manager, Government Central Press, Chennai –79.

Copy to:

The Special Personal Assistant to the Hon'ble Minister (Fisheries, Personnel and Administrative Reforms), Secretariat, Chennai – 600 009.
The Senior Private Secretary to the Secretary to Government, Personnel and Administrative Reforms Department, Chennai – 600 009.
The Finance(PC)Department, Chennai-9.
The Finance(CMPC)Department, Chennai-9
All Sections/All Officers in Personnel and Administrative Reforms Department, Chennai – 9.
The Personnel and Administrative Reforms (AR-II) Department, Chennai – 9.
(to upload in Tamil Nadu Government Website)
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// FORWARDED BY ORDER//

Rao. Sri. 31/10/18.
SECTION OFFICER

31/10/18



Personnel and Administrative
Reforms (FR-I) Department,
Secretariat,
Chennai – 600 009.
திருவள்ளூர் ஆண்டு 2050.

Letter No.784/FR-I/2019 - 1, dated 04.03.2019

From
Tmt.S. Swarna, I.A.S.,
Secretary to Government.

To
All Secretaries to Government, Chennai – 600 009.
All Departments of Secretariat, Chennai – 600 009.
All Heads of Departments including
District Collectors / District Judges.
The Secretary, Tamil Nadu Public Service Commission,
Chennai – 600 003.
The Accountant General (I/II), Chennai – 600 018.
The Accountant General, Chennai – 600 009/35.
The Director of Treasuries & Accounts, Chennai – 600 035.
The Pay and Accounts Officer, Secretariat, Chennai – 600 009.
The Pay and Accounts Officer (North/East/South), Chennai – 1/8/35.
The Registrar, High Court, Chennai – 600 104.

Sir,

Sub: Fundamental Rules – Rulings 13 (ix) under Fundamental Rules 26 (a) as amended in G.O.Ms.No.148, Personnel and Administrative Reforms (FR-II) Department, dated 31.10.2018 – Clarification – Issued.

Ref: G.O.Ms.No.148, Personnel and Administrative Reforms (FR-II) Department, dated 31.10.2018.

In the Government Order cited, amendment has been issued to ruling 13 (ix) under Fundamental Rules 26 (a) that the increment of a Government Servant which falls due in a quarter may be sanctioned on the first day of that quarter even though he retires from services or expires prior to the actual date of accrual of increment.

2) In this connection, the following Clarification is issued to the Government Order cited above:-

The above ruling 13 (ix) is applicable only for the Government Servants who have been promoted on the verge of their retirement. As per this ruling 13 (ix) of Fundamental Rules 26(a), increment of a Government Servant which falls in a particular quarter may be advanced to the first day of that quarter even though he has not completed one year of qualifying service and retires / expires from service in the said quarter and not in the earlier quarter.

Example:-

	<u>D</u>	<u>M</u>	<u>Y</u>
Date of Promotion / appointment to higher post	- 14	06	2015
First day of quarter of next annual increment	- 01	04	2016
Date of completion of one year qualifying service	- 14	06	2016
Date of superannuation / death	- 30	04	2016

In the above said case, the individual has not completed one year qualifying service in the higher post and retired from service on 30.04.2016 due to superannuation / expired, as the case may be. However, he retired from the service / expired in the quarter in which the annual increment due falls. Hence, the annual increment is to be advanced to the first day of the quarter and sanctioned to the individual if he, otherwise, satisfies the provisions in Fundamental Rules 26.

3. I am, therefore, to request you to take action to eligible cases, as detailed above.

Yours faithfully,

D. M. Sulli
for Secretary to Government.
5/3/19

Copy to
Personnel and Administrative Reforms (AR-II) Department,
Secretariat, Chennai - 600 009 (for uploading in website).
All Officers/ All Sections
in Personnel and Administrative Reforms Department,
Chennai - 600 009.
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ABSTRACT

Tamil Nadu Revised Scales of Pay Rules, 2009 – Grant of notional increment to Government Servants who retires on superannuation on the preceding day of increment due date – Orders – Issued.

FINANCE (CMPC) DEPARTMENT

G.O.Ms.No.311

Dated: 31—12—2014.
Margazi, 16.
Thiruvalluvar Aandu, 2045.

READ :

1. G.O.Ms.No.234, Finance (PC) Department, dated: 1—6—2009.
2. G.O.Ms.No.123, Finance (PC) Department, dated: 10—4—2012.

ORDER:

As per the provisions under Fundamental Rules 26 (a), the annual increments of the Government Servants are regulated in four quarters viz. 1st January, 1st April, 1st July and 1st October. However, there is no provision in the Fundamental Rules to sanction annual increments in the case of the Government Servants who have rendered one full year of service and retires on superannuation on the last date of completion of one year and their increment due date falls on the next day of superannuation. As such an anomalous situation arises in the case of those Government Servants who retires on the 31st March, 30th June, 30th September and 31st December, as the case may be, inspite of the fact that they have completed one full year of service which are countable for increment as per Fundamental Rules 26(a), (b), (bb), (c) and (d) as the case may be, and on the date of retirement.

2) The above issue was brought to the notice of Pay Grievance Redressal Cell constituted in the Government Order second read above by several Employees Association for due rectification. The Pay Grievance Redressal Cell, among others, has recommended that "when date of increment of a Government Servant falls due on the day following superannuation on completion of one full year of service, such service may be considered for the benefit of a notional increment purely for the purpose of pensionary benefits and not for any other purpose. Such concession may be made applicable prospectively".

3) After careful consideration, the Government have decided to accept the above recommendation of Pay Grievance Redressal Cell. Accordingly, the Government direct that a Government Servant whose increment falls due on the day following

superannuation, on completion of one full year of service which are countable for increment under Fundamental Rules 26, be sanctioned with one notional increment at the rate as described under rule 6 of Tamil Nadu Revised Scales of Pay Rules, 2009, purely for the purpose of pensionary benefits and not for any other purpose. The above concession of sanction of notional increment shall take prospective effect from the date of issue of this order.

4) Necessary amendment to the Fundamental Rules shall be issued by Personnel and Administrative Reforms Department separately.

(BY ORDER OF THE GOVERNOR)

K.SHANMUGAM,
PRINCIPAL SECRETARY TO GOVERNMENT.

To

- All Additional Chief Secretaries/ Principal Secretaries / Secretaries to Government, Chennai-9.
- The Secretary, Legislative Assembly, Secretariat, Chennai-9.
- The Secretary to the Governor, Chennai-32.
- The Comptroller, Governors Household, Raj Bhavan, Chennai-32.
- The Secretary to the Governor, Guindy, Chennai-32.
- The Governor's Secretariat, Raj Bhavan, Guindy, Chennai- 32.
- All Departments of Secretariat(OP/Bills), Chennai - 9.
- All Heads of Department.
- All Collectors / All District Judges / All Chief Judicial Magistrates.
- The Principal Accountant General (Accounts & Entitlements), Chennai- 18.
- The Principal Accountant General (Audit.I), Chennai-18.
- The Accountant General (Audit.II), Chennai-18.
- The Accountant General (CAB), Chennai-9 / Madurai.
- The Registrar General, High Court, Chennai- 104.
- The Chairman, Tamil Nadu Public Service Commission, Chennai-3.
- The Registrar of all Universities in Tamil Nadu.
- The Commissioner of Treasuries and Accounts, Chennai-15.
- The Director of Pension, DMS Complex, Chennai-6.
- The Director of Local Fund Audit, Chennai - 108.
- The Pension Pay Officer, Chennai- 600 006.
- The Pay and Accounts Officer, Secretariat, Chennai-9.
- The Pay and Accounts Officer, (North / South / East) Chennai- 1 / 35 / 8.
- The Pay and Accounts Officer, Madurai - 625 001.
- All Treasury Officers / Sub-Treasury Officers.
- The Commissioner of Tribunal for Disciplinary Proceedings, No.6, Manickeswari Road, Chennai-10.
- The Commissioner, Corporation of Chennai / Madurai / Coimbatore / Tiruchirapalli / Salem / Tirunelveli, Tuticorin, Vellore, Tirupur, Erode.
- All State Owned Corporations and Statutory Boards.
- All Divisional Development Officers / Revenue Divisional Officers / Tahsildars.
- All Block Development Officers / Municipal Commissioners.
- All Chief Educational Officers / Panchayat Union Commissioners.

The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project,
No.570, Anna Salai, Chennai-18.

All Recognised Service Associations.

Copy to:

The Secretary to Hon'ble Chief Minister, Chennai-9.

The Private Secretary to Chief Secretary to Government, Chennai-9.

The Private Secretary to Principal Secretary to Government, Finance Department, Chennai-9.

The Private Secretary to Secretary to Government (Expenditure), Finance Department,
Chennai-9.

The Personnel and Administrative Reforms Department, Chennai-9 (for issue of necessary
amendment to Fundamental Rules.)

All Officers in Finance Department, Chennai-9.

All Sections in Finance Department, Chennai-9.

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//Forwarded // By Order//


SECTION OFFICER.



ABSTRACT

Fundamental Rules – Grant of notional increment to Government servants who retire on superannuation on the preceding day of due date for annual increment – Amendment to Fundamental Rules – Orders – issued.

Human Resources Management (FR.II) Department

G.O.(Ms) No. 98

Dated : 21.09.2021

பிழை, புரட்டாசி 5,

திருவள்ளூர் ஆண்டு 2052

Read :

1. G.O. (Ms).No. 14, Personnel and Administrative Reforms (FR-IV) Department, dated 31.01.2017
2. G.O. (Ms).No. 303, Finance (Pay Cell) Department, dated 11.10.2017.
3. G.O. (Ms).No. 140, Finance (Pay Cell) Department, dated 25.04.2018.

ORDER:

The following notification will be published in the Tamil Nadu Government Gazette:-

NOTIFICATION.

In exercise of the powers conferred by the proviso to Article 309 read with Article 313 of the Constitution of India and of all other powers hereunto enabling, the Governor of Tamil Nadu hereby makes the following amendment to the Fundamental Rules.

2. The amendment hereby made shall be deemed to have come into force on the 31st December, 2014.

AMENDMENT.

In the said Fundamental Rules, for rule 26-A, the following rule shall be substituted, namely :-

"26-A. The Government servant, who retires on or after the 31st December 2014 and whose increment falls due on the next day following the date of superannuation, in accordance with the provisions under rule 26, shall be sanctioned with one increment at the eligible rate, notionally on the afternoon of the date of retirement, purely for pensionary benefits only:

Provided that the Government Servant, who retired prior to 31st December 2014, is also eligible for sanction of annual increment notionally on the afternoon of the date of retirement for the purpose of revision of pension with
(P.T.O)

monetary benefit with effect from 31st December 2014. The rate of notional increment shall not exceed the eligible rate based on the basic pay drawn by the Government Servant as on the date of retirement."

(BY ORDER OF THE GOVERNOR)

MYTHILI K. RAJENDRAN
SECRETARY TO GOVERNMENT

To

All Secretaries to Government, Chennai-600 009.
All Departments of Secretariat, Chennai-600 009.
All Heads of Departments / District Collectors /
District Judges / District Magistrates
The Secretary, Tamil Nadu Public Service Commission, Chennai- 600 003.
The Registrar General, High Court of Madras, Chennai- 600 104.
The Registrar General, High Court of Madras (Madurai Bench), Madurai.
The Resident Audit Officer, Chennai – 600 009.
The Accountant General (A&E), Chennai – 600 018.
The Pay & Accounts Officer, Chennai – 600 009.
The Pay & Accounts Office (North / East / South), Chennai – 1/8/35.
The Commissioner of Treasuries and Accounts, Chennai – 600 035.
The Works Manager, Government Central Press, Chennai-600 079.
(Two copies for publication in the Tamil Nadu Government Gazette)

Copy to:

The Principal Secretary III to Hon'ble Chief Minister, Chennai – 600 009.
The Special Personal Assistant to the Hon'ble Minister (Finance
and Human Resources Management), Secretariat,
Chennai – 600 009.
The Principal Private Secretary to the Chief Secretary to Government,
Chennai-600 009.
The Principal Private Secretary to the Secretary to Government,
Human Resources Management Department,
Chennai – 600 009.
All Sections / All Officers in Human Resources Management Department,
Chennai – 600 009.
The Human Resources Management (AR-II) Department,
Chennai – 600 009. (to publish in the Government website www.tn.gov.in /
intranet)
The Finance Department, Chennai – 600 009.
The Finance (BPE) Department, Chennai – 600 009.
The Law (scrutiny) Department, Chennai – 600 009.
The Director, Anna Institute of Management and
Director General of Training, Chennai – 600 028.
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// FORWARDED BY ORDER//

Rash. Srid. 21/9/2021
SECTION OFFICER

Justy M.
21/9/2021